STATE OF ILLINOIS ILLINOIS LABOR RELATIONS BOARD STATE PANEL

Minutes of the State Panel Meeting Held on February 23, 2010

I. OPENING OF MEETING 10:30 A.M.—160 North LaSalle Street, Suite S-400, Chicago, IL

II. PRESENT

Jacalyn J. Zimmerman, Chairman; Michael Coli, Member of the Board; Michael Hade, Member of the Board; Albert Washington, Member of the Board; John F. Brosnan, Executive Director; Jerald S. Post, General Counsel; and staff members. Chairman Zimmerman noted that this was first meeting at which General Counsel Post would be the Board's counsel.

III. APPROVAL OF MINUTES OF REGULAR MEETING HELD DECEMBER 8, 2009

Chairman Zimmerman called for approval of the minutes of the December 8, 2009 meeting. Member Coli moved to approve the minutes. Member Washington seconded. The Board passed the motion unanimously, by a voice vote.

IV. <u>ADMINISTRATIVE MATTERS</u>

Chairman Zimmerman asked Executive Director Brosnan to distribute the State Panel administrative actions report for the period of time from November 1, 2009 through January 31, 2010. He distributed the report to the Board, and the Board examined it.

V. BOARD ACTIONS

1. Case No. S-UC-08-460

American Federation of State, County and Municipal Employees, Council 31/State of Illinois, Department of Central Management Services

Chairman Zimmerman called the case. General Counsel Post reviewed the issues presented by the exceptions to Administrative Law Judge (ALJ) Clifford's Recommended Decision and Order (RDO), and recommended that the Board accept the result determined by the ALJ, with minor changes to his application of the confidential exclusion test, and with the exception that the Board remand to the ALJ for additional consideration, the issue of the confidential status of one employee, Patricia Bernhardt. After discussion, Member Hade moved to accept General Counsel Post's recommendation. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

2. <u>Case No. S-CA-09-037</u> Christine Johnson/First Transit/River Valley Metro

Chairman Zimmerman called the case. General Counsel Post reviewed the issues presented by the exceptions to ALJ Rios' RDO, and recommended that the Board accept the result determined by the ALJ. After the Board discussed the issues, Member Coli moved to accept General Counsel Post's recommendation. Member Washington seconded the motion, and the Board passed it unanimously, by a voice vote.

3. Case No. S-CA-08-285

International Brotherhood of Electrical Workers, Local 196/Village of Richmond

Chairman Zimmerman called the case, noting that no party filed exceptions to ALJ Wells' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

4. <u>Case Nos. S-CA-06-188 and S-CA-06-220</u> Policemen's Benevolent Labor Committee/City of East Peoria

Chairman Zimmerman called the cases, noting that no party filed exceptions to ALJ Rios' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

5. <u>Case No. S-CA-08-251</u> International Brotherhood of Electrical Workers, Local 196/City of Savanna

Chairman Zimmerman called the case, noting that no party filed exceptions to ALJ Strizak's RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

6. <u>Case No. S-RC-09-079</u> Illinois Fraternal Order of Police Labor Council/Village of Flossmoor

Chairman Zimmerman called the case, noting that no party filed exceptions to ALJ Wells' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

7. <u>Case No. S-RC-10-005</u> International Union of Operating Engineers, Local 150/Village of Lakemoor

Chairman Zimmerman called the case, noting that no party filed exceptions to ALJ Wells' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

8. <u>Case No. S-RC-09-049</u> Metropolitan Alliance of Police/Village of Bolingbrook <u>Case No. S-RC-09-087</u>

American Fed. of State, County and Municipal Emp., Council 31/Village of Bolingbrook

Chairman Zimmerman called the cases, noting that no party filed exceptions to ALJ Wells' RDO, and asked whether the Board wished to review the decision on its own motion. The Board declined to do so.

9. <u>Case No. S-CA-10-022</u> Magdalena M. Surowka/State of Illinois, Department of Central Management Services

Chairman Zimmerman called the case, noting that Executive Director Brosnan issued a dismissal on December 10, 2009, with an appeal filed. General Counsel Post reviewed the issues presented by the appeal, and recommended that the Board uphold the executive director's order. After discussion, Member Coli moved to uphold the executive director's dismissal. Member Hade seconded the motion, and the Board passed it unanimously, by a voice vote.

VI. OTHER BOARD MATTERS

Staff distributed the fiscal report, and Executive Director Brosnan updated the Board as to the status of legislation that could affect the agency. The Chair and Members of the Board discussed the fiscal report

and the pending legislation. Thereafter, the Board considered whether there was a need for executive session, concluding it was not necessary at this time.

VII. ADJOURNMENT

Chairman Zimmerman called for a motion to adjourn. Member Hade made a motion to adjourn the meeting, and the Board passed it unanimously, by a voice vote.

Adopted and approved by the Members of the State Panel of the Illinois Labor Relations Board, in Chicago, Illinois, this $11^{\rm th}$ day of May, 2010.